



The purpose of this application form is for us to find out more about you. You must provide us with all information which may be material to the cover you wish to purchase and which may influence our decision whether to insure you, what cover we offer you or the premium we charge you.

How to complete this form

The individual who completes this application form should be a senior member of staff at the company and should ensure that they have checked with other senior managers and colleagues responsible for arranging the insurance that the questions are answered accurately and as completely as possible. Once completed, please return this form to your insurance broker.

Section 1: Company Details

| 1.1 | Please state the name and address of the principal company for whom this insurance is required. Cover is also provided for the subsidiaries of the principal company, but only if you include the data from all of these subsidiaries in your answers to all of the questions in this form: | | | | | |
|-----|---|--|-------------------------------------|----------------|---|--|
| | Company name: | | | | | |
| | Primary address (Addre | ss, State, ZIP, Country): | | | | |
| | Website: | | | | | |
| 1.2 | Date company was esta | ablished: (MM/DD/YYYY) | | | | |
| 1.3 | Please provide the prop | portion of your business activities per | formed in the following categories: | | | |
| | Temporary placement: | | | | % | |
| | Permanent placement: | | | | % | |
| | Consultancy services (p | lease provide details): | | | % | |
| | Employee leasing: | | | | % | |
| | Other: | | | | % | |
| | If 'other', please provide | e details: | | | | |
| | | | | | | |
| | | | | | | |
| 1.4 | a) How many directors/ | officers / partners are there in the co | ompany? | | | |
| 1.4 | | officers / partners are there in the co | ompany? | | | |
| 1.4 | | | ompany? Years experience | Qualifications | | |
| 1.4 | b) Please show the deta | ills of all partners and directors: | | Qualifications | | |
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| 1.4 | b) Please show the deta | ills of all partners and directors: Years in position | Years experience | | | |
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Recruitment employment & staffing



Insurance application form

| c) Please state the number of employees (own staff): | | | | | |
|--|---|--------------------------------------|-------------------------------------|--|--|
| d) Please state the numb | d) Please state the number of staff supplied at any one time in the following categories: | | | | |
| | | Last complete financial year: | Estimate for current financial year | | |
| W2 employment status: | | | | | |
| 1099 status: | | | | | |
| Please provide the follow | ving financial information: | | | | |
| | | Last complete financial year: | Estimate for current financial year | | |
| Gross revenue: | | | | | |
| Payments to placed W2 | employees: | | | | |
| Payments to placed 1099 | 9 independant contractors: | | | | |
| Date of financial year end | d: | Currency: | | | |
| If any of your revenue is o | derived from overseas activity, pleas | e state the amount below: | | | |
| | Last complete | Estimate for currency | Estimate for next | | |
| | financial year: | financial year: | financial year: | | |
| Other territory revenue: | | | | | |
| If temporary W2 and 1099 placements are made, are written client service agreements used? Yes No | | | | | |
| If 'yes': | | | | | |
| a) do they contain a hold | a) do they contain a hold harmless clause in your favor? Yes No | | | | |
| | | e responsibility of your client? Yes | | | |



Recruitment employment & staffing



Insurance application form

| | vn of placed personnel in the follo | | |
|---|---|---|--|
| Executive / managerial: | | | |
| Clerical (white collar activit | ies): | | |
| T: consultancy/data entry: | | | |
| T: hardware installation/m | | | |
| Architects and engineers: | | | |
| Medical or nursing: | | | |
| Finance / accountancy: | | | |
| ight manual (warehouse | or light industrial): | | |
| Heavy manual (construction | on or heavy industrial)¹: | | |
| Orivers: | | | |
| Offshore (oil rigs and platfo | orms): | | |
| Other: | | | |
| f 'other', please provide de | etails: | | |
| "Heavy manual" occupat use of heat, lifting weights | ions include, but are not limited t in excess of 55 pounds, use of too | o, height work in excess of 5 metres, gr | or use principally off public roadwa |
| ^{1"} Heavy manual" occupat use of heat, lifting weights oneumatic drills, diggers, l | ions include, but are not limited t in excess of 55 pounds, use of too bulldozers, cement mixers, agricu | | for use principally off public roadwa for the use of protective clothing. |
| use of heat, lifting weights oneumatic drills, diggers, | ions include, but are not limited t in excess of 55 pounds, use of too bulldozers, cement mixers, agricu | ols, machinery and vehicles designed f Itural equipment etc.), a requirement f | for use principally off public roadwa for the use of protective clothing. |
| 1"Heavy manual" occupat use of heat, lifting weights oneumatic drills, diggers, Do you provide the approp | ions include, but are not limited t in excess of 55 pounds, use of too bulldozers, cement mixers, agricu | ols, machinery and vehicles designed f Itural equipment etc.), a requirement f | for use principally off public roadwa for the use of protective clothing. |
| 1"Heavy manual" occupat use of heat, lifting weights oneumatic drills, diggers, l Do you provide the approp f 'no', please explain: | ions include, but are not limited t in excess of 55 pounds, use of too bulldozers, cement mixers, agricu | ols, machinery and vehicles designed f Itural equipment etc.), a requirement f rospective personnel, prior to placeme | for use principally off public roadwa for the use of protective clothing. |
| 1"Heavy manual" occupat use of heat, lifting weights oneumatic drills, diggers, l Do you provide the approp f 'no', please explain: | ions include, but are not limited to in excess of 55 pounds, use of too bulldozers, cement mixers, agriculariate background checks on all poriate background checks on all provides activities. | ols, machinery and vehicles designed f Itural equipment etc.), a requirement f rospective personnel, prior to placeme | for use principally off public roadwa for the use of protective clothing. |





Section 2: Property & Business Interruption Insurance

Only complete this section if you require this cover.

| | Please state the address of the premises to be insured (if different from the address given earlier): | | | |
|---|--|--|--|--|
| | Premises 1 | | | |
| | Address: | | | |
| | | | | |
| | Postal code: | | | |
| | Premises 2 | | | |
| | Address: | | | |
| | | | | |
| | Postal code: | | | |
| | Please continue on a separate sheet if more than 2 premises are to be insured. | | | |
| | Please detail below any other party (such as a bank) whose financial interest in the premises should be noted on the policy: | | | |
| | Name of party: | | | |
| | Interest of party: | | | |
| | Address: | | | |
| | Postal code: | | | |
| | Are all of the premises: | | | |
| | a) Constructed with external walls of brick, stone or concrete and roofed with slate, tiles, concrete, metal, asbestos or any other non- | | | |
| | combustible material? Yes No | | | |
| | b) Free from cracks or other signs of damage that may be due to subsidence, landslip or heave and have not previously suffered dama any of these causes? Yes No | | | |
| | c) In an area free from flooding and not near the vicinity of any rivers, streams or tidal waters? Yes No | | | |
| | d) In a good state of repair? Yes No | | | |
| | e) Self contained with a lockable entrance door? Yes No | | | |
| 1 | f) Protected by an intruder alarm that is subject to an annual maintenance contract? Yes No | | | |
| | NOTE: We may refuse to pay a claim if all of the devices for the security of your premises (including locks and the intruder alarm) are | | | |
| | put into full and effective operation whenever the premises are closed for business or left unattended. | | | |
| | g) Heated by a conventional electric, gas, oil or solid fuel heating system? Yes No | | | |
| | | | | |
| | g) Heated by a conventional electric, gas, oil or solid fuel heating system? Yes No h) Fitted with electrical installations which are inspected at least every 5 years by a qualified electrician and any defect | | | |





If you have answered 'no' to any of the above questions, then please give further details:

| 4 | Please detail the amounts to be insured below for each premises (complete only if you require property cover). NOTE: The amounts insured you state below should be the full rebuilding or replacement cost in each of the categories. If you understate these amounts you will be under-insuring and we may not pay the full amount of your claim. It is therefore essential that these amounts are as close to the true values of the insured items as possible. | | | | | |
|----|--|----|--|--|--|--|
| | | | | | | |
| | Item Amount insured Premises 1 Amount insured Premises 2 | | | | | |
| | Main Building: | | | | | |
| | Landlord's fixtures & fittings and tenant improvements: | | | | | |
| | All contents wherever located: | | | | | |
| | Please list any alternative locations in question 3.1 | | | | | |
| 5 | If you have portable electronic equipment (such as laptops, cameras, video equipment) that is either permanently or temporarily away from your premises please state the total value of these items: | | | | | |
| | Please also state the approximate percentage of the time that these items are away from your premises: | | | | | |
| 5 | If you have contents other than portable electronic equipment which are either permanently or temporarily away from your premises please state the total value of these contents: | | | | | |
| | Please also state the approximate percentage of the time that these contents are away from your premises: | | | | | |
| 7 | Would you like a quotation for either of the following extensions: | | | | | |
| | Earthquake: Yes No Flood: Yes No | | | | | |
| 8 | Please detail the amounts to be insured below for business interruption cover (complete only if you require this cover). | | | | | |
| | Note that the maximum indemnity period available is 12 months. You should bear in mind how long it will take you to re-commence trading at another premises when stating the amount insured and indemnity period. | | | | | |
| | We provide our business interruption cover on a 'Flexible First Loss' basis – please specify a total amount insured for business interruption cover. This amount applies regardless of whether your business interruption loss is loss of income, costs and expenses or accounts receivable. This often enables a smaller total amount insured to be specified and therefore often results in a cheaper premium. | | | | | |
| | Item Amount insured Indemnity period | | | | | |
| | Business interruption cover ('Flexible First Loss'): | | | | | |
| ec | ction 3: Insurance Requirements | | | | | |
| .7 | a) Please provide details of your current or required insurance policies (unless you are already insured with CFC): | | | | | |
| | Type of Inception/expiry Limit of Deductible Premium Insurer Retroactive da | te | | | | |
| | insurance date liability (if known) | | | | | |
| | Employee benefits liability: | | | | | |
| | Commercial general liability: | | | | | |
| | Errors & Omissions | | | | | |
| | *Placed personnel dishonesty: | | | | | |
| | Cyber & privacy liability: | | | | | |
| | *Placed personnel dishonesty only available when Errors & Omissions is being purchased | | | | | |



Signature:

Recruitment employment & staffing Insurance application form



b) If you have requested placed personnel dishonesty and are supplying drivers or warehousemen, please provide the following details: Client name Type of goods handled Indemnity required Contract value Section 4: Claims Experience Regarding all of the types of insurance to which this proposal form relates, AFTER FULL INQUIRY: a) are you aware of any loss or damage, whether insured or not, that has occurred to any of the Companies to be insured (or to any existing or previous business of the partners or directors of any of the Companies to be insured) within the last 5 years, or b) are you aware of any circumstances which may give rise to a claim against any of the Companies to be insured or any partners or directors thereof, or c) have any claims or cease and desist orders been made against any of the Companies to be insured, or partners or directors thereof, or d) have any partners or directors of the Companies to be insured been found guilty of any criminal, dishonest or fraudulent activity or been investigated by any regulatory body, or e) has there ever been an unforeseen outage to your website for more than 3 hours? With reference to questions a, b, c, d and e above: If the answer to the above is 'yes', then please attach full details including an explanation of the background of events, the maximum amount involved or claimed, the status of the claims or circumstances and any reserves or payments made by you or by insurers and, the dates of all developments and payments. **Important Notice** By signing this form you agree that the information provided is both accurate and complete and that you have made all reasonable attempts to ensure this is the case by asking the appropriate people within your business. CFC Underwriting will use this information solely for the purposes of providing insurance services and may share your data with third parties in order to do this. We may also use anonymized elements of your data for the analysis of industry trends and to provide benchmarking data. For full details on our privacy policy please visit www.cfcunderwriting.com/privacy Contact name: Position:

Date: (MM/DD/YYYY)





Additional Information: